ORDINANCE O011-2026

WASHINGTON TOWNSHIP
GLOUCESTER COUNTY

ORDINANCE FIXING THE SALARIES OF CERTAIN OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF WASHINGTON

BE IT ORDAINED, by the Township Council of the Township of Washington, County of Gloucester, and State of New Jersey the annual compensation of the following officers and employees of the Township of Washington shall be set forth in the following schedule.

ADMINISTRATION / NON UNION POSITIONS

MAYOR	LEVEL 1
CONFIDENTIAL AIDE	LEVEL 3
PRESIDENT OF COUNCIL	LEVEL 1
MEMBERS OF COUNCIL	LEVEL 1
DIRECTOR, DEPARTMENT OF PUBLIC SAFETY	LEVEL 6
BUSINESS ADMININSTRATOR	LEVEL 5
CHIEF FINANCIAL OFFICER (CFO)	LEVEL 4
ASSISTANT CHIEF FINANCIAL OFFICER	LEVEL 3
HUMAN RESOURCES MANAGER	LEVEL 3
TAX COLLECTOR	LEVEL 3
MUNICIPAL CLERK / REGISTRAR	LEVEL 4
DEPUTY CLERK	LEVEL 3
DIRECTOR, DEPARTMENT OF MUNICIPAL SERVICES	LEVEL 4
PARK RANGER (FULL TIME)	LEVEL 2
PARK RANGER (PART TIME) *	LEVEL 1
SEASONAL EMPLOYEE *	LEVEL 1
LITTER PATROL (PART TIME)*	LEVEL 1
CONSTRUCTION OFFICIAL	LEVEL 4
ZONING OFFICER	LEVEL 3
INSPECTOR	LEVEL 3
INSPECTOR (PART TIME)	LEVEL 2
MUNICIPAL COURT ADMINISTRATOR	LEVEL 3

DEPUTY COURT ADMINISTRATOR	LEVEL 3
MUNICIPAL JUDGE	LEVEL 2
PROSECUTOR	LEVEL 1
PUBLIC DEFENDER	LEVEL 1

POLICE (UNION / CBA)	**MIN**	**MAX**
CAPTAINS	$158,000.00	$185,000.00
LIEUTENANTS	$140,000.00	$165,000.00
SERGEANTS	$128,000.00	$148,000.00
OFFICERS	$ 49,999.00	$134,000.00

PUBLIC WORKS (UNION / CBA)	**MIN**	**MAX**
SUPERVISORS	$ 91,000.00	$ 125,000.00
SUPERINTENENTS	$ 94,000.00	$ 108,000.00
COORDINATORS	$ 64,000.00	$ 87,000.00
AUTO MECHANIC	$ 65,500.00	$102,000.00
MAINTENANCE MECHANIC	$ 57,000.00	$ 75,000.00
HEAVY EQUIPMENT OPERATOR	$ 56,000.00	$ 93,000.00
DRIVER / CRAFT MECHANIC	$ 54,000.00	$ 86,000.00
BUS DRIVER	$ 48,000.00	$ 75,000.00
LABORER	$ 48,000.00	$ 72,000.00
MAINTENANCE	$ 39,000.00	$ 68,000.00

CLERICAL (UNION / CBA)	**MIN**	**MAX**
OFFICE ASSISTANT I	$ 37,000.00	$ 57,000.00
OFFICE ASSISTANT II	$ 41,000.00	$ 65,000.00
OFFICE ASSISTANT III	$ 43,000.00	$ 67,000.00
SENIOR OFFICE ASSISTANT	$ 46,000.00	$ 72,000.00
ADMINISTRATIVE ASSISTANT I	$ 50,000.00	$ 78,000.00
ADMINISTRATIVE ASSISTANT II	$ 54,000.00	$ 84,000.00

ADMINISTRATION / NON UNION POSITIONS PAY SCALE

ADMIN / NON UNION LEVEL 1	$ 5,000.00	$ 40,000.00
ADMIN / NON UNION LEVEL 2	$ 20,000.00	$ 65,000.00
ADMIN / NON UNION LEVEL 3	$ 45,000.00	$115,000.00
ADMIN / NON UNION LEVEL 4	$ 75,000.00	$140,000.00
ADMIN / NON UNION LEVEL 5	$110,000.00	$175,000.00
ADMIN / NON UNION LEVEL 6	$140,000.00	$225,000.00

* PART TIME EMPLOYEES ARE PAID AT AN HOURLY RATE THAT VARIES ACCORDING TO JOB DUTIES, BUT REMAINS IN COMPLIANCE WITH THE NEW JERSEY DEPARTMENT OF LABOR MINIUMUM WAGE LAW.

BE IT ORDAINED, this Ordinance shall take effect thirty (30) days after final passage by Township Council or twenty (20) days after approval by the Mayor, whichever comes first.

INTRODUCTION: March 25, 2026

Members	Motion	Second	Ayes	Nays	Abstain	Absent	Recuse
Yerkes			X				
Harris			X				
Pasqualone			X				
Brown			X				
Del Borrello			X				

TOWNSHIP OF WASHINGTON

By: Donald C. Brown, Jr.
Donald C. Brown, Council Vice President

I, Christine Ciallella, do hereby attest the above Ordinance **0011-2026** was introduced at the Township of Washington Meeting on March 25, 2026. A public hearing will occur on April 8, 2026 at 6:00PM.

ATTEST:

Christine Ciallella
Christine Ciallella, RMC, CMR
Township Clerk

ADOPTION: April 8, 2026

Members	Motion	Second	Ayes	Nays	Abstain	Absent	Recuse
Yerkes	X		X				
Harris		X	X				
Pasqualone			X				
Brown			X				
Del Borrello			X				

I, Christine Ciallella, do hereby attest the above Ordinance **O011-2026** was adopted at the Township of Washington Meeting on April 8, 2026 by Township Council after a public hearing which was scheduled for April 8, 2026. Said Ordinance shall take effect in accordance with the law.

ATTEST:

Christine Ciallella, RMC, CMR
Township Clerk

On this 8 day of April 2026, I hereby approve the above Ordinance **O011-2026**.

ANTHONY DELLAPIA, MAYOR